

Question	Response	Full equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role
1. Role Category		1	2	4	5	2
2. Which age category are you in? - Aggregated data for your firm	16 - 24			1		
	25 - 34		1	1	1	
	35 - 44			1		1
	45 - 54			1	1	1
	55 - 64	1	1		3	
	65+					
	Prefer not to say					
	Invalid / no response to this question					
3. What is your sex? - Aggregated data for your firm	Male	1	1			
	Female		1	4	5	2
	Other preferred description					
	Prefer not to say					
	Invalid / no response to this question					
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your firm	Yes, gender identity the SAME as sex at birth	1	2	4	5	2
	No, gender identity NOT THE SAME as sex at birth					
	Prefer not to say					
	Invalid / no response to this question					
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010? - Aggregated data for your firm	Yes					
	No	1	2	4	5	2
	Prefer not to say					
	Invalid / no response to this question					
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot					
	Yes, limited a little					
	No	1	2	4	5	2
	Prefer not to say					
	Invalid / no response to this question					

7. What is your ethnic group? - Aggregated data for your firm	Bangladeshi					
	Chinese					
	Indian					
	Pakistani					
	Any other Asian background					
	African					
	Caribbean					
	Any other Black background					
	White and Asian					
	White and Black African					
	White and Black Caribbean					
	Any other Mixed / multiple ethnic background					
	British / English / Welsh / Northern Irish / Scottish	1	2	4	5	2
	Irish					
	Gypsy or Irish Traveller					
	Roma					
	Any other White background					
Arab						
Any other ethnic group						
Prefer not to say						
Invalid / no response to this question						
8. What is your religion or belief? - Aggregated data for your firm	No religion or belief	1		2	1	2
	Buddhist					
	Christian		1	2	4	
	Hindu					
	Jewish					
	Muslim					
	Sikh					
	Any other religion or belief					
	Prefer not to say					
Invalid / no response to this question		1				
9. What is your sexual orientation? - Aggregated data for your firm	Bi					
	Gay/Lesbian					
	Heterosexual	1	2	4	4	2
	Other preferred description					
	Prefer not to say					
Invalid / no response to this question				1		

10. Which type of school did you attend for the most time between the ages of 11 and 16? - Aggregated data for your firm	State-run or state-funded school - selective on academic, faith or other grounds		1	1		1
	State-run or state-funded school - non-selective	1		3	4	1
	Independent / fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition		1		1	
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition					
	Attended school outside the UK					
	Don't know / not sure					
	Prefer not to say					
11. Did either of your parents attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18? - Aggregated data for your firm	Invalid / no response to this question					
	No, neither of my parents attended university	1	2	3	5	1
	Yes, one or both of my parents attended university					1
	Don't know / not sure					
	Prefer not to say			1		
Invalid / no response to this question						

12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer		1			1
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	1			2	
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse			1		
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver				2	1
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff		1	2		1
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner					
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)					
	Other, such as: retired, this question does not apply to me, I don't know					
	Prefer not to say			1		
	Invalid / no response to this question					
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes			1		1
	No	1	2	3		4
	Prefer not to say					
	Invalid / no response to this question					
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? - Aggregated data for your firm	No	1	2	4		4
	Yes, 1 - 19 hours a week					1
	Yes, 20 - 49 hours a week					
	Yes, 50 or more hours a week					
	Prefer not to say					
	Invalid / no response to this question					1

Number of non-respondents: **21**